

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015WW234
--------------------------	-------------

Name of Service:	Global Garden Pre-school
-------------------------	--------------------------

Address of Service:	St. Killian's Family Centre, Holy Rosary Church, Greystones, Co. Wicklow
----------------------------	--

Eircode:	A63 CK06
-----------------	----------

Name of Registered Provider:	Ciara Watson, Kara Gargolinski McAlister
-------------------------------------	--

Service type:	Part Time
----------------------	-----------

Date(s) of Inspection:	06/03/2025
-------------------------------	------------

No of pre-school children:	AM	9	PM	N/A
-----------------------------------	----	---	----	-----

Address of the Early Years Inspectorate:	Loughlinstown Health Centre, Loughlinstown Drive, Loughlinstown, Co. Dublin.
Inspection undertaken by:	Mona Condon
Title:	Early Years Inspector.

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	N/A
---------------------------------	-----

Early Years Inspectorate Regulatory Report

Pre School

Description of service

Global Garden Pre-school is a privately operated pre-school located in a parish centre in the village of Greystones, County Wicklow. The care room is located at the front of the premises and a separate sanitary area is available. The service is registered to cater for a maximum of 17 pre-school children who are aged 2-6 years. The service is open for 38 weeks of the year Monday to Friday and currently operates from 08:50 to 12:20. There were 9 pre-school children present on the day of inspection.

Staffing

There are two staff employed and present on inspection. The two registered providers arrived at the service at 11:00 and remained in the service until the inspection was completed.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance, health, welfare and development of child and safety. The inspection may also focus on other areas as required.

Early Years Inspectorate Regulatory Report

Pre School

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Acknowledgments

The inspector wishes to acknowledge the cooperation of the registered providers, person in charge, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.*

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

Early Years Inspectorate Regulatory Report

Pre School

Compliance Information

(2) Two adults are employed in the service.

(a)&(b) Four written and validated past employer references were available for two adults.

(c) The required Garda vetting disclosures were available for both adults

(d) Police vetting was available for one staff member who had been employed outside the state for a period of more than six months as an adult.

(4)

The two adults employed held major awards in Early Childhood Care and Education at National Framework for Qualifications.

Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(3) Subject to paragraph (5), a registered provider of a sessional pre-school service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 2 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) therefore at that reference number is satisfied.

Compliance Information

(1)

Throughout the inspection there were an adequate number of adults working directly with the children attending the pre-school service.

(3)

The correct adult/child ratio was maintained at all times. There were two adults present with nine pre-school children on the day of Inspection.

Early Years Inspectorate Regulatory Report

Pre School

Part IV – Information and Records

Regulation 15 – Record of pre-school child

(1) A registered provider of a pre-school service other than a pre-school service in a drop-in centre or a temporary pre-school service shall ensure that a record in writing is kept in respect of each pre-school child attending the service containing the following particulars:

- (a) the name and date of birth of the child;*
- (b) the date on which the child first attended the service;*
- (c) the date on which the child ceased to attend the service;*
- (d) the name and address of a parent or guardian of the child and a telephone number where that parent or guardian or a relative or friend of the child can be contacted during the hours of operation of the service;*
- (e) authorisation for the collection of the child;*
- (f) details of any illness, disability, allergy or special need of the child, together with all the information relevant to the provision of special care or attention;*
- (g) the name and telephone number of the child's registered medical practitioner;*
- (h) record of immunisations, if any, received by the child;*
- (i) written parental consent for appropriate medical treatment of the child in the event of an emergency.*

(3) A record in writing referred to in paragraph (1) or (2) shall be open to inspection on the premises by-
(c) an authorised person.

Compliance Information

(1)(a)-(i)

Ten files were examined.

The records required in writing in relation to (a)-(i) above was kept for each child. The children's files were located in a secure place in the service.

(3)(c) A record in writing referred to in paragraph (1) (a)-(i) was open to inspection on the premises by the inspectors.

Early Years Inspectorate Regulatory Report

Pre School

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General Safety:

- The external doors were appropriately secured to prevent the children from exiting unsupervised and to restrict unauthorised persons from gaining access to the pre-school.
- The designated emergency exit doors were clear and unobstructed.
- Documentary evidence was available that fire drills were being carried out on a monthly basis as per best practice guidelines.
- The cleaning agents were stored on high shelving and were inaccessible to the pre-school children.

Infection Control:

- Children were encouraged to wash their hands regularly including before lunch and after using the toilet. Effective hand hygiene practices were observed and in accordance with the services infection control policies and procedures.
- The premises play equipment, and materials were in a clean and hygienic condition.
- Foot-operated pedal bins were available in the care rooms and in the sanitary areas.

Outings:

The registered provider stated that no outings are undertaken from the service at this time.

Non-Compliance Information

General Safety:

One child attending had a medical condition requiring two injections to be available in the event of an emergency. In the event of this child needing treatment the effectiveness of this child's treatment could be compromised as the injections available had expired in November 2024.

Action submitted by the Registered Provider

Corrective & Preventive Action

General Safety:

The mother of the child was contacted and an email received which stated that the child's allergic status has changed, and injections are no longer required. Further training of the manager has taken place. The expiry dates of all medication will now be checked monthly at the same time as the first aid box is checked.

Early Years Inspectorate Regulatory Report

Pre School

Supporting documentation submitted

General Safety:

A copy of the email from the parent.

Summary Comment

The registered provider has addressed the non-compliance as identified on inspection in relation to Regulation 23.

Part VI - Safety

Regulation 25 - First aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children-
(a) is safely stored in an easily accessible and conspicuous position on the premises, and
(b) is available to the children attending the pre-school service at all times.

Compliance Information

- (1)
One staff member was trained in first aid response (FAR) and was immediately available to the children on the day of inspection.
- (2)(a)
The first aid box for children was safely stored in an accessible and conspicuous position next to the pre-school room.
- (b)
At all times the first aid box was available to the children attending the pre-school service.

Early Years Inspectorate Regulatory Report

Pre School

Part VI - Safety

Regulation 26 - Fire safety measures

- (1) A registered provider shall ensure that a record in writing is kept of-
- (a) any fire drill that takes place in the premises, and
 - (b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.
- (4) A notice of the procedures to be followed in the event of fire shall be displayed in a conspicuous position in the premises.

Compliance Information

(1)(a)

A record in writing was kept of all fire drills that took place in the premises. The last fire drill was recorded on the 15th of February 2025.

(b)

A record was available detailing the number, type and maintenance of firefighting equipment and smoke alarm dated June 2024 and August 2024 respectively.

(4)

Notices were displayed in conspicuous positions, detailing the procedures to be followed in the event of fire.

Part VI - Safety

Regulation 27 – Supervision

A registered provider shall ensure that pre-school children attending the service are supervised at all times.

Compliance Information

The children present were supervised at all times during the session.