

Early Years Inspectorate Regulatory Report School Age Services

TUSLA Identifier:	TU2024DR011SA
Name of School Age Service:	St Kilian's Deutsche Schule
Name of Registered Provider(s):	Sean Noonan
Address of School Age Service:	Roebuck Road, Clonskeagh, Co. Dublin
Eircode:	D14 P7F2

Dates of Inspection:	18/05/2026 & 19/05/2026			
Number of school age children present during inspection:	AM	Day 1: N/A Day 2: N/A	PM	Day 1: 113 Day 2: 168

Address of the Early Years Inspectorate	The Brunel Building, Heuston South Quarter, St. John's Road West, Dublin 8.
Inspection undertaken by:	R. Duff
Title:	Early Years Inspector.

Authority to Inspect
Tusla's Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Description of Service:	St Kilian's Aftercare is a school age service located in Dublin 14. It operates from St Kilian's Deutsche Schule. The service is registered to accommodate 270 school-age children aged 4 to 12 years. The service operates from 10 rooms but has access to additional rooms and a school hall within the complex. The children have access to multiples outdoor areas located on
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	the premises.
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Staffing:	The school age service employs 38 adults. The registered provider does not work in the service. On day one of inspection, there were 16 adults present working directly with the children. On day two of inspection, there were 19 adults present working directly with the children.
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Additional Information:	This inspection was scheduled as a planned, focused inspection.
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Legislation

Tusla's Early Years Inspectorate is the independent statutory regulator of School Age Services in Ireland, and its role is to promote and monitor the safety and quality of school age care provision in accordance with the following legislation:

- The Child and Family Agency Act 2013, Part 12.
- Child Care Act 1991 (Early Years Services) (Registration of School Age Services) (Amendment) Regulations 2022.
- The Child Care Act 1991 (Early Years Services) Registration of School Age Services Regulations 2018 (S.I. 575 of 2018).

A school age service means any early years service, play group, day nursery, crèche, day-care or other similar service which:

- a) caters for children under the age of 15 years enrolled in a school providing primary or post-primary education,
- b) provides a range of activities that are developmental, educational and recreational in manner, which take place outside of school hours, the primary purpose of which is to care for children where their parents are unavailable, and
- c) the basis for access to which is made publicly known to the parents and guardians of the children referred to in point (a) above.

It is the responsibility of a registered provider to ensure the safety and well-being of school age children and the above legislation authorises Tusla to assess compliance with the Regulations.

Inspection Methodology:

The inspection is unannounced to assess compliance with the Child Care Act 1991 (Early Years Services) Registration of School Age Services Regulations 2018 (S.I. 575 of 2018), Child Care Act 1991 (Early Years Services) (Registration of School Age Services) (Amendment) Regulations 2022, and the Child Care Act 1991, Section 58 as amended by Part 12 of the Child and Family Agency Act, 2013.

The findings on inspection are gathered through a triangulation method, including:

- Information obtained through examination of documentation.
- Direct observation.
- Discussion with relevant staff.

This inspection aims to determine the extent to which service is appropriate for the care, safety, and wellbeing of children in accordance with the regulations cited above.

Inspection findings are documented in the School Age Services inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have corrected the non-compliance and how they will prevent them from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements, an escalation process may be commenced.

The Inspectorate reserves the right to edit CAPA responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the Inspectorate body.

Acknowledgements:

The inspector wishes to acknowledge the co-operation of the children, head of primary and kindergarten, and staff who were present on the day of inspection.

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Statutory Notices		
Notice	Date Served	Detail
Immediate Action Notice IAN 0067	19/05/2026	Garda vetting was not available for one adult who was working with the children on the day of inspection.
Status	The registered provider took immediate corrective action which addressed the risk identified. Preventative actions were submitted by the registered provider which were accepted and addressed the statutory notice.	
Immediate Action Notice IAN 0068	19/05/2026	International Police vetting was not available for 8 adults working in the service with direct access to the children
Status	The registered provider took immediate corrective action which addressed the risk identified. Preventative actions were submitted by the registered provider which were accepted and addressed the statutory notice.	
Improvement Notice IN 0085	19/05/2026	Translated International Police vetting was not available for two adults working in the service with direct access to the children.
Status	The registered provider took immediate corrective action which addressed the risk identified. Preventative actions were submitted by the registered provider which were accepted and addressed the statutory notice.	
Improvement Notice IN 0086	19/05/2026	During the inspection, it was discovered that 66 written and validated references were not available for 35 staff members working in the service with direct access to the children.
Status	The registered provider took immediate corrective action which addressed the risk identified. Preventative actions were submitted by the registered provider which were accepted and addressed the statutory notice.	

Summary of Findings:

On inspection, the registered provider was found to be compliant in relation to the following:

- Regulation 9(2): Staffing levels.
- Regulation 11(a): Premises.
- Section 58(G) as amended by Part 12 of the Child and Family Agency Act, 2013.

On inspection, the registered provider was found to be non-compliant in relation to the following:

Regulation 8 (1)(2) Vetting disclosures.

Conclusion and follow up actions: The actions and evidence submitted by the registered provider, in their corrective and preventive action plan required to address Regulation 8(1)(2) remain incomplete and non-compliant.

Regulation 8: Vetting disclosures

(1) A registered provider of a school age service other than a childminding service shall ensure that each employee, unpaid worker and contractor is suitable and competent, taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.*

(2) The procedures specified in paragraph 1 shall be carried out prior to any person being appointed, assigned or allowed access to or contact with a child attending the school age service.

Regulatory Requirement not met

- (1) The inspection included a review of the required documentation for 37 adults directly employed in the service plus the head of primary and Kindergarten (acting) who was person in charge on both days of inspection. Garda vetting disclosures were assessed for each of the 38 adults. The following documentation was available;
- (a)(b) See Statutory Notice section in relation to Improvement Notice IN 0086 served.
- (c) Although it is acknowledged that Garda vetting disclosures from the National Vetting Bureau of An Garda Síochána were available for 36 adults employed to work in the service plus the head of primary and kindergarten (acting). Garda vetting was not available for 1 staff member employed to work directly with the children.
- See Statutory Notice section in relation to Immediate Action Notice IAN 0067 served.
- (d)
- See Statutory Notice section in relation to Immediate Action Notice IAN 00 68 served
 - See Statutory Notice section in relation Improvement Notice IN 0085 served.
- (2) Documentation reviewed evidence that the procedures specified above under 8 (1)(a)(b)(c)(d) had not been carried out prior to 38 adults commencing employment in the service.

Corrective & Preventive Action Response submitted by the Registered Provider

The registered provider has stated:

- (1)
- (a) (b)References were requested when missing. Existing references were checked. Where missing, references have been requested from staff members, but school administration is closing next week, and staff are off for the summer break.
- (c) All Garda vetting documents are filed correctly. The vetting missing at the time of inspection was retrieved on 20th May and emailed to TUSLA immediately.
- (d) International police vetting sought in applicable cases
- All police vetting's are now filed, and only fully compliant staff are allowed on premises.
- (2)

New employee contracts now include clause specifying employment is conditional on vetting's and references being received by the school.

Summary of Findings

Although it is acknowledged that the service has made an attempt to retrieve written and validated references for all staff members working directly with children, written and validated references for some staff members remain outstanding. The service was afforded two opportunities to meet regulation. The regulatory requirement has not been met. This regulation will be accessed on the next inspection.

Regulation 9: Staffing levels

(2) Without prejudice to paragraph (1), a registered provider of a school age service other than a childminding service shall ensure that there is a minimum ratio of 1 adult to 12 children at all times while the service is operating.

Regulatory Requirement Met

During both days of inspection, the person in charge ensured that appropriate staffing levels were maintained.

Day one: The 113 children attending the service were supervised directly by 16 adults.

Day two: The 168 children attending the service were supervised directly by 19 adults.

The minimum ratio of 1 adult to 12 children was adhered to at all times.

Regulation 11: Premises

A registered provider of a school age service shall ensure that-
(a) an outdoor space to which the school age children attending the service have access on a daily basis is provided on the premises, or

Regulatory Requirement Met

The service has direct access to two playgrounds on both side of the premises. There is also shared access to tennis courts, a basketball court, a multi-sport area, a table tennis area and a hockey pitch outside of the schools' operational hours. The children were observed to use the playground and the multi-sport area on both days of inspection.

Child Care Act 1991, Section 58(G) as amended by Part 12 of the Child and Family Agency Act, 2013

It shall be the duty of every person providing an early years service to take all reasonable measures to safeguard the health, safety and welfare of children attending the service and to comply with regulations made by the Minister under this Part.

Regulatory Requirement Met

The service provided evidence that an adult trained in First Aid Response was available at all times to the children attending the school age service. Suitably equipped first aid boxes were available and safely stored in easily accessible and conspicuous positions in the service.